

# ALL PROJECT PARTNERS MEET

27th to 29th May, 2024  
Ramee Guestline, Bangalore





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## **OUR VISION**

Children flourish in a world free of all forms of exploitation.

## **OUR MISSION**

Protect children by preventing and stopping child exploitation. And by empowering children to make their voices count.

# ABOUT

## All Project Partners Meet

**Organised by:** Terre des Hommes  
Netherlands/Children of India Foundation  
**Venue:** Ramee Guestline, Bangalore

**Dates:** 27th to 29th May 2024

**Participants:** Project partners and Youth Advocates from The Mica Project, IMAGE Next, GOOD Project, SUFASEC, CCCEP, and Miss-Collect across six states.





# DAY 1

The All Project Partners Meet commenced on 27th May 2024, with participants registering and receiving their kits from 10:00 to 10:30 am. This was followed by a welcome address and the ceremonial lighting of the lamp. During the introductory session, CIF board members Dr. P. Thangaperumal, Ms. Jenifar, and Ms. Anne outlined the workshop's objectives. Attendees were encouraged to introduce themselves and share their experiences, fostering an atmosphere of camaraderie and shared purpose.





After a brief tea break at 11:30 am, Dr. P. Thangaperumal presented Terre des Hommes Netherlands' (TdH-NL) new strategy. This session included a discussion on the organisation's vision, mission, and core principles, highlighting the priorities of children and how TdH-NL plans to realise change. Following a lunch break, the discussion on the new strategy continued, focusing on goals such as accountable partnerships, valuing people, child participation, insight, influential expertise, action, advocacy, and fundraising. The day's activities concluded with a summing-up session led by Ms. Jenifar, emphasising the alignment of partners' strategies with TdH's strategy.





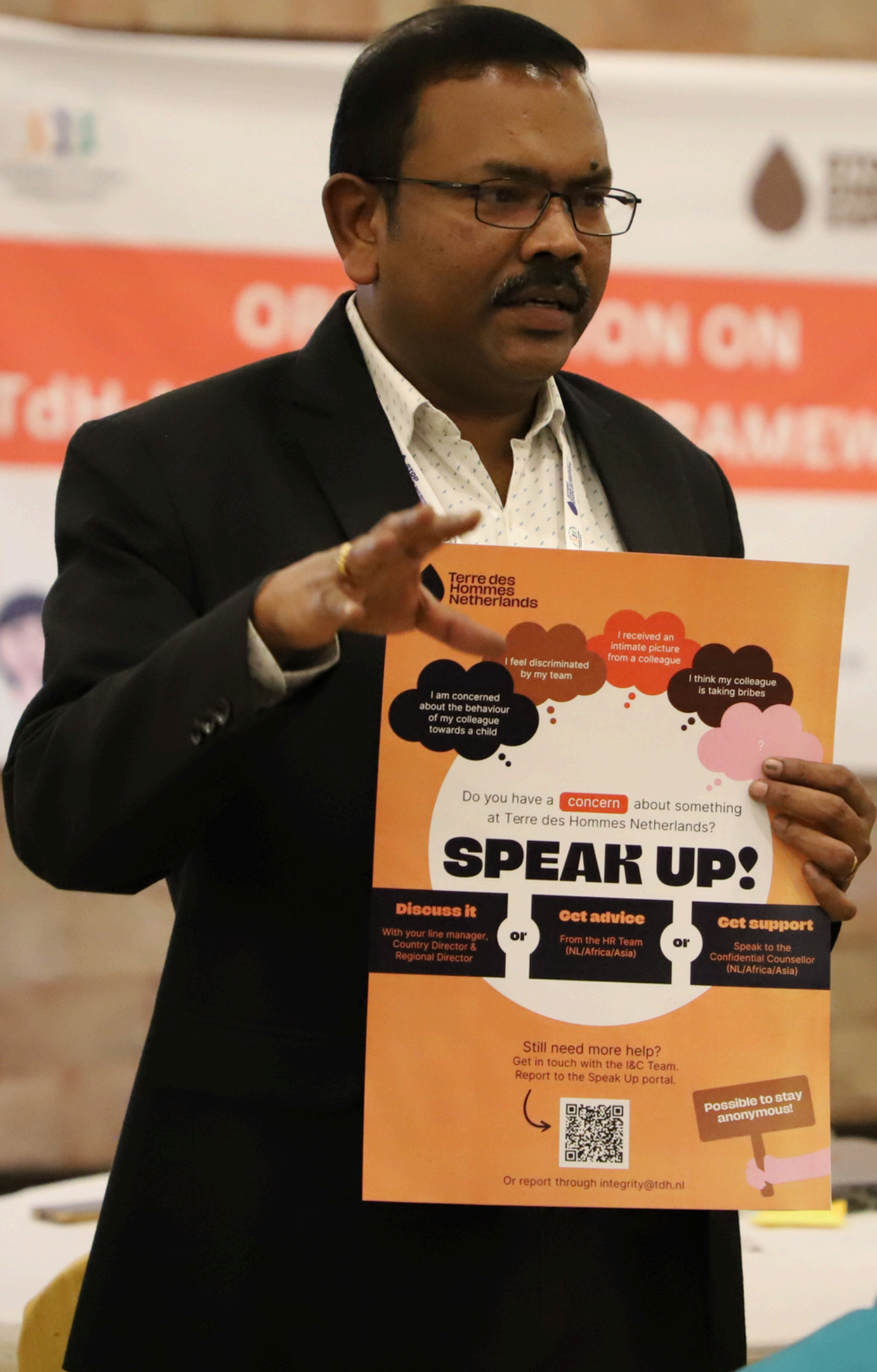
# DAY 2

Day 2 began with group photographs and a recap of the previous day, facilitated by Ms. Gowri Arasu. The morning session featured presentations by project partners, led by Mr. Ezekiel Kanavalli, on how their strategies align with TdH-NL's new strategies. This was followed by an introduction to Child Care Institutions (CCIs) by Dr. Thangaperumal and Dr. Vasudeva Sharma, covering child sexual exploitation.

Post-tea break, the focus shifted to the worst forms of child labour and child exploitation in humanitarian crises, presented by Mr. Ramanjaneya and Mr. Anand Lobo. The afternoon session was divided into two parallel tracks: an introduction to intersectionality, facilitated by Dr. Thangaperumal, Mr. Mark, and Ms. Jenifar, and a session on child rights and participation, led by Dr. Vasudeva Sharma, Mr. Dheena, and Mr. Venkatesh. The day concluded with an analysis of outcome signs, where Dr. Thangaperumal and Mr. Ezekiel Kanavalli discussed what went well, areas for improvement, and future approaches.







Terre des Hommes Netherlands

I feel discriminated by my team

I received an intimate picture from a colleague

I think my colleague is taking bribes

I am concerned about the behaviour of my colleague towards a child

?

Do you have a **concern** about something at Terre des Hommes Netherlands?

# SPEAK UP!

**Discuss it**  
With your line manager, Country Director & Regional Director

or

**Get advice**  
From the HR Team (NL/Africa/Asia)

or

**Get support**  
Speak to the Confidential Counsellor (NL/Africa/Asia)

Still need more help?  
Get in touch with the I&C Team.  
Report to the Speak Up portal.

Possible to stay anonymous!

Or report through [integrity@tdh.nl](mailto:integrity@tdh.nl)



# DAY 3

The final day began with a recap of Day 2 by Mr. Ezekiel Kanavalli and Ms. Jenifar. This was followed by an induction into the integrity framework and the speak-up portal, covering topics such as the code of conduct, safeguarding policy, and sexual harassment policy. After a tea break, the session continued with discussions on the conflict of interest policy, the speak-up manual, and the anti-fraud, corruption, terrorism, and money-laundering policy.

Post-lunch, Dr. Thangaperumal and Mr. Mark introduced the national-level children's network. The event concluded with a feedback and wrap-up session facilitated by Ms. Gowri and Dr. Thangaperumal, followed by a tea break and the participants' departure.





# YOUTH ADVOCATES

In parallel, youth advocates participated in a dedicated session on 29th May. The morning session, facilitated by Dr. Vasu, Ms. Jeni, Mr. Mark, and Mr. Dheena, focused on child/youth-led advocacy. After a tea break, discussions on advocacy and inclusion continued until the end of the session.





# CONCLUSION

The All Project Partners Meet was a significant success, promoting collaboration, strategic alignment, and a shared vision for child protection and advocacy across all participating projects and partners. The event facilitated valuable exchanges, insights, and a collective commitment to advancing the welfare of children.





# WAY FORWARD

- **Strategy and Policy Review:** Assess partner organisations' strategies and policies to ensure alignment with TdH-NL's strategies and policies.
- **Child-Centric Focus:** Ensure that the vision, mission, and objectives of all partner organisations, which are dedicated to child protection, are centred around children.
- **Cross-Cutting Themes:** Emphasise cross-cutting themes in organisational activities.
- **Integrated Themes and Outcomes:** Integrate the three key themes—child sexual exploitation, child labour, and children in humanitarian crises—to reduce child exploitation in these areas.
- **Vulnerability Mapping:** Identify the needs of children through vulnerability mapping and include children in need, considering intersectional aspects.
- **Intersectionality and Power Balance:** Develop projects that reflect intersectionality and power balance.
- **Outcome-Based Activities:** Record outcome signs in the log book and implement outcome-based activities.
- **Policy Development:** Develop and introduce any missing policies from the integrity framework within the organisations.
- **Policy Practice:** Practice policies that have been recorded and approved by the organisation's board.
- **Youth Advocate Development:** Identify and strengthen the capacity of second-line advocates and youth advocates.
- **Opportunities for Youth Advocates:** Explore opportunities for youth advocates to participate and present at district and state-level workshops and seminars.
- **National Representation:** Develop youth advocates from projects to represent at national-level networks.



